I, the undersigned, hereby declare that the Dissertation entitled "A STUDY OF MANAGEMENT PROCESS IN SHRI SHAHU CHHATRAPATI MILLS, KOLHAPUR" written and submitted by me to SHIVAJI UNIVERSITY, KOLHAPUR, in partial fulfilment of the requirements for the award of the Degree of MASTER OF PHILOSOPHY in COMMERCE AND MANAGEMENT, under the guidance of Dr.M.M.ALI, is my original work and the conclusions drawn therein are based on the material collected by myself.

I further declare that to the best of my knowledge and belief, this Dissertation has not been submitted to this or any other University for the award of any other Degree, Diploma or Membership.

KOLHAPUR June , 1994 Miss V.K.Abitkar M.Com Research Candidate