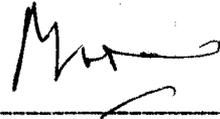


C E R T I F I C A T E

This is to certify that the dissertation entitled "A study of man power management in Rajarambapu Patil Sahakari Sakhar Karkhana Ltd., Rajaramnagar." Islampur- 415 409 is a genuine and bonafind work, prepared by Shri. D.S. Patil, under my guidance and submitted to the Shivaji University, Kolhapur, for the award of the Degree of Master of Philosphy in Commerce & Management.

Place :- Kolhapur

Date :- 21-12-93 /



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Dr. P. Subba Rao.

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