

QUESTIONNAIRE

SHRI CHHATRAPATI RAJARAM SAHAKARI SAKHAR KARKHANA LIMITED

KASABA BAWADA, KOLHAPUR

(A study of the Implementation of recommendations)
of the IIIrd Wage Board

* Q U E S T I O N N A I R E *

I) PERSONAL DATA

1. Name
2. Age
3. Department
4. Sex .. Male/Female
5. Designation
6. Present Address
7. Number of family members depending upon your income.
8. Education : Primary/Secondary/Higher/Technical
9. Distance from the Factory.. Kilometers
10. Conveyance.. Bus/Cycle/Autocycle/On Foot
11. Residence.. Outside/Factorie's colony.

II) WAGE AND SALARY DETAILS

1. What is the total pay handed over at the end of month ?
2. Are you eligible for dearness allowance and other allowance ?

II) 3. Are there any deduction from the wages ?
Yes/No (Mark categories mentioned below)

1. C.T.D.
2. P.F./F.P.
3. Insurance
4. House rent
5. Income tax
6. Professional tax.
7. Order of Court
8. Other recovery
9. Recovery of loans
10. Damage/loss
11. Medical cost

4. Are you satisfied with the present wages ? Yes/No

III) ALLOWANCES

Kindly tick mark above the allowances if applicable.

1. Dearness allowance
2. House rent allowance
3. Conveyance allowance
4. Leave Travel concession
5. Night shift allowance
6. Medical allowance
7. Washing allowance
8. Other allowance

IV) BONUS

- 1) Do you get bonus ? Yes/No
- 2) Please state the utilisation of the Bonus amount.
- a) Festival
 - b) Loan repayment
 - c) Savings
 - d) Payment of dues
 - e) Purchasing
 - f) Day today expenses

V) INCENTIVES

Has the Factory introduces incentive scheme? Yes/No

VI) NATURE OF SERVICE

- a) Permanent
- b) Seasonal permanent
- c) Temporary
- d) Daily wages

VII) On which designation you are now working ?

(Kindly tick in proper place)

- | | |
|------------------|--------------------|
| 1) Supervisory A | 8) High Skilled |
| 2) Supervisory B | 9) Skilled A |
| 3) Supervisory C | 10) Skilled B |
| 4) Clerk I | 11) Skilled C |
| 5) Clerk II | 12) Semi skilled |
| 6) Clerk III | 13) Unskilled |
| 7) Clerk IV | 14) Special Cadre. |

VIII) Personal opinion regarding the recommendations of IIIrd Wage Board. (Kindly tick in proper place)

- 1) Adequate
- 2) Inadequate
- 3) Any other.

IX) Do you think that, the following incentives must be added in your service conditions ?

- 1) Provision of pension
- 2) Provision of time bound promotion
- 3) Provision of long tour concession
- 4) Provision of superior gradation
- 5) Improvement in allowances
- 6) Improvement in house rent allowance calculations
- 7) period of gratuity.
- 8) Any other suggestions.

Place :

Date :

Signature