## DECLARATION

I, the undersigned hereby declare that this dissertation entitled " A Study of Training needs and Activities in Shri.Shahu Chhatrapati Mills,Kolhapur", written and submitted by me under the guidance of Shri.Dr.F.S.Rao is my original work. The empirical findings in this dissertation are based on the data collected by myself. While preparing this dissertation I have not copied from any dissertation.

I understand that any such compying is liable to be punished in a way the university athoritiesdeem fit.

place: Kolhapur Date: **25**/11/1992

(Mrs.M.R.Shinde)