

## C O N T E N T S

Declaration

Certificate

Acknowledgement

List of Tables

	PAGE NO.
CHAPTER-I :	1.Scope and limitation.
	2.Objectives of the study.
	3.Methodology of study.
CHAPTER-II :	1.Importance of study.
	2.Training of operative personnel.
	3.Need for training.
	4.Principals of training.
	5.Intrøduction of the company.
	6.Objectives of the mills.
	7.Expansion programme of the mill.
	8.Financial information.
	9.Departments.
	10.Modernsation programme.

CHAPTER-III : Training Concepts.

1. Need & Importance of Training.
2. Training Objectives.
3. Methods of determining needs.
4. Types & techniques of training & development.
5. The Programme Development.
6. Apprenticeship schem in India.
7. Training facilities.
8. Training in work methos for higher efficiency in loomshed.
9. Shuttle filling & shuttle change.
10. Operative training as a productivity tooll.
  - a) A fresh look of training.
  - b) Productivity in textile mill.
11. Worker training in textiles some experience.  
\*ATIRA experience in Shri. Shahu Mill.

CHAPTER-IV:

1. Operative training activities, the human resource division ATIRA.
2. Course content for weaver's refresher training.
3. Refresher training programme foil.
4. Refresher training programme for Eing Feame side & doffer.
5. Schedule for refresher training programme for plain loom jobber.
6. Questionnaire's

CHAPTER-V:

Training of weavers & Jobbers for better productivity.

1. The need of training.
2. Organising training for the position of weavers.
3. Refresher training.
4. Training of Jobbers & Piecers.
5. The cost & benefits of establishing a training centre.

CHAPTER- VI:      Suggestions & Concllusions with respect  
to training needs & activities.