

## APPENDIX

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EMPLOYEE SERVICE IN

RAJARAMBAPU PATIL SAHAKARI SAKHAR KARKHANA

LTD., RAJARAMNAGAR. A STUDY

(QUESTIONNAIRE)

INTERVIEW SCHEDULE

To,  
Workers,

(Note : This information will be used only for research study and will be kept confidential).

### A] PERSONAL DATA

- I] NAME :
- II] AGE :
- III] SEX :
- IV] DESIGNATION :
- V] EDUCATION :
- VI] MARITAL STATUS :
- VII] DEPARTMENT :
- VIII] EXPERIENCE :
- IX] INCOME GROUP :
- X] NATIVE PLACE :



## B] PROFESSIONAL SERVICES

I] What type of help do you receive from your Employer as a legal Aid \_\_\_\_\_

II] Are there any facilities for vocational guidance  
Yes/No

III] If yes, how much time have you taken the benefit of such facilities. \_\_\_\_\_

IV] Is there any scheme for counselling to employee ?  
Yes/No

V] What type of counsel do you receive from them ? \_\_\_\_\_  
\_\_\_\_\_

## C] RECREATION AND SOCIAL

Are the following provisions for recreation and education are available in your factory.

I] Child, youth, adult and women welfare centre Yes/No

II] Games, Sports, Dramas, musical programmes, Yes/No

III] Crafts social education facilities Yes/No

IV] School, Parks, Playground etc. Yes/No

V] Whether the books on commerce and business (Magazines, News-papers) are available in your library ? Yes/No

VI] Celebration of festivals, Ganesh Utsav, Shiv-Jayanti etc. Yes/No

- VIII] 1) Is there any recreational Club ? Yes/No  
 2) Are you member of such club ? Yes/No
- VIII] 1) Does the factory organise any picnics or  
 arrange parties ? Yes/No  
 2) Did you attend such party or picnic Yes/No
- IX] Does the factory arrange any family planning  
 programme Yes/No

#### D] EMPLOYEE CONVENIENCES

- I] 1) Is there a canteen/dining hall in your  
 factory ? Yes/No  
 2) Are you satisfied with canteen food ? Yes/No  
 3) Rice served in canteen is sufficient ? Yes/No  
 4) Is the canteen clean ? Yes/No
- II] 1) Is there credit co-operative society ? Yes/No  
 2) What type of loan you get from your company ? \_\_\_\_\_  
 \_\_\_\_\_  
 3) What are the various purpose of Granting loans ? \_\_\_\_\_  
 \_\_\_\_\_  
 (Children education/Marriage/Housing/Medical)
- III] 1) Is there a fair price grain shop in your  
 factory ? Yes/No  
 2) If yes, on what basis do you get accomodation  
 \_\_\_\_\_  
 3) A] Are satisfied with housing facilities ? Yes/No



B] If No, What is your opinion and suggestion ?

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4) Do you get House rent allowance ? Yes/No

V] 1) what is the distance between your residence and work place ? \_\_\_\_\_ K.M.

2) What is the mode of conveyance for you reach the factory (Bicycles/City bus/Factory bus/Motor cycle/Train/Walking/anyother) \_\_\_\_\_

3) Do you get transfer allowance ? Yes/No

4)1] Do you have any difficulty in conveyances Yes/No

2] If yes, which are they \_\_\_\_\_

3] suggestion if any ? \_\_\_\_\_

VI] What is your opinion about the dress and washing facilities provided by the management ?

1) Good                      2) Satisfactory                      3) Bad

VII] What is your opinion about the bathrooms and latrines facilities provided by the management.

1) Good                      2) Satisfactory                      3) Bad

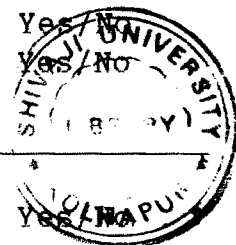
VIII]1) Is there any first aid facility available in your department Yes/No

2) Are you getting free medical facilities Yes/No

3) Are you satisfied ? Yes/No

4) What is your suggestion about it ? Yes/No

IX] Does the factory provide creaches facilities? Yes/No



E] AUXILIARY AND MISCELLANEOUS SERVICES

I) Does the factory arrange workers education and training classes Yes/No

II) 1] Does the factory provided free education to workers children Yes/No

2] If yes, upto which level

(Primary/Highschool/College/Engineering/Medical/Any Other)

3] Any suggestions regarding education facilities that are provided.

4] Name of the educational services are provided ? 1/2

5] What are the community services activities available? 1) 2)

6] Is there a any publication for publishing employees literature ? Yes/No

7] State two religious activities of factory

1) \_\_\_\_\_

2) \_\_\_\_\_

8] Did you receive any gift from company Yes/No

9] If yes, on which occassion ?

\_\_\_\_\_

