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- 2 Sugrale. (Miss. R.B. Ingawale) Resarch Candidate

Date i- 30th June,1997

Kolhapur

DECLARATION

I declare that the thesis entitled 'A Industrial Sickness & Rehabilitation (a Financial analysis, a case study of Kamani Tubes Ltd.) ' is an independent research work carried out by me under the supervision and guidance of Prof. Dr. V.S. Patil. This has not been previously submitted for the award of any degree of any other university.

= 2 grale. (Miss. R.B. Ingawale)

Date:- 30th June, 1997 Kolhapur.