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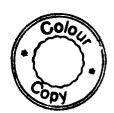
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This is to certify that Miss. Shridevi Baburao Tiruke, residing at Kolhapur, has completed dissertation entitled "A Case Study of Personnel Policies and Practices in a Newspaper Industries with sepcial reference to Pudhari Publications Pvt. Ltd. Kolhapur". She visited our office and collected the necessary data and information.

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This is to certify that the dissertation entitled, A CASE STUDY OF PERSONNEL POLICIES AND PRACTICES IN NEWSPAPER INDUSTRY WITH REFERANCE TO DAILY PUDHARI which is being submitted herewith for the award of degree of MASTER OF PHILOSOPHY in Commerce and Management.

I hereby declare that the dissertation entitled, A CASE STUDY OF PERSONNEL POLICIES AND PRACTICES IN NEWSPAPER INDUSTRY WITH REFERANCE TO DAILY PUDHARI of Shivaji university Kolhapur is the result of the original research work completed by Miss Shridevi Baburao Tiruke under my supervision and guidance and to the best of my knowledge and belief the work embodied in this dissertation has not formed earlier the basis for the award of any degree or similar title of this or any other university or examining body.

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