DECLARATION

I, the undersigned, hereby declare that the Dissertation entitled, "A

Critical Study of Recruitment, Selection, Salary and Wage

Administration in Kolhapur Municipal TransportLtd. (KMT)" written

and submitted by me to Shivaji University, Kolhapur for the award of the

Degree of Master of Philosophy in Commerce and Management under the

Guidance of Prof. (Dr.) V. S. Patil is my original work and the conclusion

drawn therein are based on the material collected by myself.

I further declare that to the best of my knowledge and belief this

work has not been submitted to this or any other Degree, Diploma or

Membership.

Kolhapur

Date: 26/12/06

Kharade R.

M.Com.

Research Student