

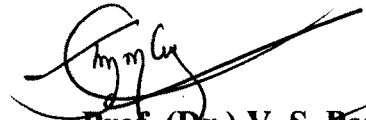
CERTIFICATE

This is to certify that the Dissertation entitled, “A Critical Study of Recruitment, Selection, Salary and Wage Administration in Kolhapur Municipal Transport Ltd. (KMT)” is written and submitted to Shivaji University, Kolhapur by **Shri. Kharade R.A.** for the award of the Degree of Master of Philosophy in Commerce and Management is his original work carried out under my guidance and supervision.

I further declare that to the best of my knowledge and belief, this work has not been submitted to this or any other university for the award of any other Degree, Diploma or Membership.

Kolhapur

Date : 26/12/06


Prof. (Dr.) V. S. Patil
M.Com., Ph.D.
Research Guide