### CHAPTER III

### DATA PRESENTATION AND ANALYSIS

1.1	Master Sheet I	2 7
	Computation of Mean	28
1.2	Master Sheet II	2 9
	Computation of Mean	3 0
1.3	Master sheet III	3 0 3 1
	Computation of Mean	3 2
1.4	Master Sheet IV	3 3
	Computation of Mean	3 4

### DATA PRESENTATION & ANALYSIS

As explained earlier, data have been collected through a questionnaire in four co-operative organizations in the District. As most of the questions in the questionnaire are qualitative in nature and pertain to the co-operative values, care was taken to select four co-operatives working in different businesses. As explained earlier, these organizations are:

- (1) Shetkari Sahakari Sangh Ltd., Kolhapur.
- (2) Ichalkaranji Co-operative Spinning Mill Ltd., Ichalkaranji.
- (3) Kolhapur Zilha Sahakari Doodh Utpadak Sangh Ltd., Kolhapur (Gokul).
- (4) Kolhapur District Central Co-operative Bank Ltd., Kolhapur.

each co-operative In case of of these organisations, 10 managerial level employees 20 non-managerial level employees were contacted. Answers given by these employees have been tabulated in a master sheet and means of the scores obtained have been calculated. A brief description of the means calculated along with the organisational features follows the master sheet.

		т	T	A STATE OF THE PROPERTY OF THE
		TOTAL	1	01 00 00 00 00 00 00 00 00 00 00 00 00 0
,		20		> 7 7 77 77 7
	10	7	1	77 77 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
	Esy I	4		277777777 (((()))
	6	, ex		and the second of the second o
		8	and the state of t	77/77/ 7 777/ 7/ 11
	∞			The state of the s
		<b>F</b>		
	- 1	8	 	)))))))))))))
		4	<u> </u>	77 77
1		æ	 	) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) )
IAPUR.	9	4	# 	77 7777 7777777777777777777777777777777
, KOL		<u>a</u>		7 7 3 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
	2		#	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
NGH F	<u> </u>	<b>A</b>	 	> 1/27 727 1 17777 7 17777177
SAHAKARI SANGH LIMITED, KOLHAPUR.	4	<b>A</b>		7
SAHA	andar Controller (or control	7)		7 7 >>>> 7 7 77 77 77 77 77 77 77 77 77
HETKAKI	က	ec ec		** > > > > > > > > > > > > > > > > > >
· 기		Æ		
1	4	U		75 77 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
1	2	B		>> >>>> > >>> > > > > > > > > > > > >
1	, 7			
7 19		Æ		
T INDIC NOTCHA	! !	ပ ၂		
TOHL	<b>→</b>	$\sim$		) >>>> > > )
1 9 1 1 1 1		ret.		> >>> >>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>
			12	ger
G !		IVES	RESPONDENTS NO. LEVEL	Manager 1 Manager 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
u-c atabi	Ø. No.	ALTERNATIVES	SPOND fo.	10 10 10 10 10 10 10 10 10 10 10 10 10 1
<del>1</del>	1	ALT	H =	

# COMPUTATION OF MEAN FOR SHETAKARI SAHAKARI SANGH LTD., KOLHAPUR, AND THE OTHER RELEVANT INFORMATION

Table: 3.1.

Mean of scores on co-operative values by
the sample employees.

No.	Levels	Mean
1.	Whole organisation	6.63
2.	Managerial level	7.00
3.	Non-managerial level	6.45

#### OTHER RELEVANT INFORMATION

The main business of Shetakari Sahakari Sangh Ltd. Kolhapur is the supply of goods required by agriculturists like seeds, fertilizers, & other agricultural equipments, and also the consumer goods. It has also entered into the production of goods like washing powder, utensils, pressure cooker, etc. The area of operation of organisation is the entire Kolhapur district. The membership of this organisation consists mostly of Taluka Purchase & Sale Unions & a few individuals. The approximate number of employees as on 30th June 1994, was 1100 throughout its branches in Kolhapur district. Out of

		TOTAL		125 1671201201001001001 652 51517017051 187
		<b>a</b> a		7 / 1 / 1
	01	7	. * 6 - 34.34	ד ל וון נוולן ר ל ו ר ד ל ר ד ד וולן
		ک		71777 (
		≪.		
		7		ג לוד לו רוו וון ל ל ל ל ל ה ל ל ל ל ל ל ל ל ל ל ל ל ל
	<b>&amp;</b>	-<		7
NJI.		œ		1 , 717 / 7 / 7 / 7 / 7
LKARA	-	7		, , , , , , , , , , , , , , , , , , , ,
, ICH		æ		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
. LTD.	4.600	4.	Newson or was a constant	17 17 17 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
IG MILI		2		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
PINKI	un	-	op Scalle — II (4, 170,4346) re	1117 7117 7111/
TIVE S		4		7
-OPERA	-	ر ح	en -	7,7
NJI CO	<b></b>	7		17 17 17 17 17 17 17 17 17 17 17 17 17 1
LAKARA	evs.		уул <u>уучаран казайстончу</u> ванган	>
THE ICHALAKARANJI CO-OPERATIVE SPINNING MILL LTD., ICHALKARANJI		~		<i>y y y</i>
=		· ·		7
	7	7		, , , , , , , , , , , , , , , , , , , ,
П		<b>*</b>		
1		U		7 7 7 7
MASTER SHEET		7		11
HAS		(ھ)		7 ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( (
		<		
3.88	Qn.Ko.	ALTERNATIVES	RESPONDENTS No. LEVEL	Manager Manage
Table 3.8	5	ALTER	RESP(	30.5827.5827.5827.5837.5837.5837.5837.5837.5837.5837.583

the total employees, hardly 1% employees are women employees. When the mean was calculated, it was 6.63 for the organisation as a whole, 7 for employees at managerial level & 6.45 for employees of non-managerial level.

# COMPUTATION OF MEAN FOR ICHALKARANJI CO-OPERATIVE SPINNING MILL LTD., ICHALKARANJI & OTHER RELEVANT INFORMATION

Table: 3.2

Mean of scores on Co-operative values
by the sample employees:

Levels	Mean
Whole Organisation	6.20
Managerial Level	6.20
Non-managerial level	6.20
	Whole Organisation Managerial Level

### OTHER RELEVANT INFORMATION

The main business of Ichalkaranji co-operative spinning mill Ltd., Ichalkaranji is spinning i.e. purchasing raw cotton from farmer members & converting it into yarn & selling the yarn to cotton mill owners. The area of operation is Kolhapur district. The membership of this organisation comprises of farmers & cotton

1		TOTAL		13 1 15 1 15 9 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		ا ه	r for "Minger" alle gjør grade, otter fo	, , , , , , , , , , , , , , , , , , , ,
	01	7		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
		7		77 11 11 11 11 11 1 1 1 1 1 1 1 1 1 1 1
	6	- V		
UL)		4	Lagrange vide o reference ( e.e.). The	77 77 77 77 77 77 77 77 77 77 77 77 77
R. (60K	<b>~</b>	- J	N. John V	
HAPU		60	e iya ili ya asayini da isaa i a dadii ii a dada	1)) / / // 11
KOLHAPUR ZILHA SAHAKARI DODOH UTPADAK SANGH LTD. KOLHAPUR.(GOKUL)	7	7	The system that the street	7) 71717 777 7 7 7 7 7 7 7 7 7 7 7 7 7 7
ANGH			TO THE OWNER OF THE OWNER OF THE OWNER,	) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) )
ADAK S	عب	4		11)))))))))))))
OH UTP		7	MA MATERIAL PORTION AND A STATE OF	111111111111111111111111111111111111111
RI 000	ν.			) ] ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) )
SAHAKA		<b>₹</b>		1 1/1/((
ZILHA		<b>a</b>	icka jest oper vi V. helm Gharmin	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
APUR	wash v.	٧		
KOLH		7	renderativa in record out provide a	
	~	æ		1 1 1
į		<		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
		O.		)// / //
E	7	٦		1 1 11/11 5 11/11 6 11/11 6 6
SEET		-<		7 7 7
MASTER		ں		
_		4	Stand - 10 the board and the	7 / / / / / / / / / / / / / / / / / / /
		~		, , , , , ,
Table 3.C	Qn.No.	ALTERNATIVES	RESPONDENTS No. LEVEL	1 Manager  2

mill-owners. The approximate number of employees as on 30/06/94, is 2400. Out of which female employees were nil. When the mean was calculated, it was 6.23 for the organisation as a whole, 6.2 for employees at managerial level & 6.25 for employees at non-managerial level.

## COMPUTATION OF MEAN FOR KOLHAPUR ZILHA SAHAKARI DOODH UTPADAK SANGH Ltd., KOLHAPUR & OTHER RELEVANT INFORMATION

Table: 3.3

Mean of scores on cooperative values by the sample employees.

No.	Levels	Mean
1.	Whole Organisation	7.33
2.	Managerial Level	8.20
3.	Non-managerial level	6.50

### OTHER RELEVANT INFORMATION

Kolhapur Zilha Sahakari Doodh Utpadak Sangh, Ltd., Kolhapur is a apex of milk producing societies District. Collection Kolhapur of milk and its distribution & supply of milk and other milk products is its main business. The area of

1 1 1 1		TOTAL		201 28 28 28 28 28 28 28 28 28 28 28 28 28	1
		<b>85</b>		))	
	2	4		1111 [ [ [ [ [ [ [ [ [ [ [ [ [ [ [ [ [	
		7	THE REAL PROPERTY OF	(	
	<b>~</b>				
	••••	7		7)7777777777777777777777777777777777777	
PUB.	<b>40</b>				
KOLHA				7 7 7 7	
1.10.,	-	7	,,	17777777777777777	
*** ***		<b>~</b>		. )	
RATIV	دعه	7,	a a sustain sit are in others	77717777 (1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
340-03		۵):		( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( (	
HTRAL	LC?	- V		7 7 7	-
KOLHAPUR DISTRICT CENTRAL CO-OPERATIVE BANK LTD., KOLHAPUR.		ري		7 7 7 1 7 7 1 1 1 7 1 1 1 1 1 1 1 1 1 1	
TSIO 8	-		-	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	
OL HAP UI	•	7		1/11/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1	
*	~			7 )	1
				The state of the s	
		ပန		) ) , ) )	
2	1	4	9814	77 77 42 4 7 4 7 4 7 4 7 4 7 7 7 7 7 7 7	
MASTER SHEET IV				7 7,	
4STER		ري د		7	
æ.		4		7/1/17 1 1/1/1/1 ( 1/1/1/1/	
				7	
Table 3.0	Qn.No.	ALTERNATIVES	RESPONDENTS No. LEVEL	Hanager  1 Hanager  2 3 5 6 6 7 10 11 Mon-manager 11 12 13 14 15 16 17 18 18 18 19 20 21 22 23 24 25 27 28 29 20 20 21 22 23 24 25 27 28 29 20 20 21 22 23 24 25 26	

The <u>и</u> primary female of employees district. of this consists approximate number of Kolhapur out organisation Ø was 900 (approx.) t The June 1994, extends this % % milk societies. employees were of membership 30th operation on

the at -uou foremployees at 7.33 employees was for was calculated it 8.2 for whole, 6.5 Q Ø level mean as level. organisation the managerial managerial When

CENTRAL RELEVANT DISTRICT OTHER ᅜ KOLHAPUR KOLHAPUR FOR BANK LTD., MEAN OF. COMPUTATION COOPERATIVE INFORMATION

Table: 3.4

Mean of score on co-operative values by the sample employees.

No.	Levels	Mean
1.	Whole Organisation	8
2.	Managerial Level	6.8
	Non-managerial level	8.4
д дугал, уницифулу индивидиальный адаментация — при — при утипулу делектория в при при при при при при при при		

### OTHER RELEVANT INFORMATION

Kolhapur District Central Co-operative Bank Ltd., Kolhapur is the central bank of co-operative organisations in the District. It provides both agricultural & non-agricultural loans to its member. It's operations extend to the entire district. Mostly co-operative societies & a few individuals are its members. The approximate number of employees, as on 30th June 94, was 2000. The percentage of female employees was 20% (most of whom are required recently.)

When mean was calculated it was 8.50 for the organisation as a whole, 8.9 for employees at managerial level & 8.4 for employees at non-managerial level.