

CHAPTER - 2

METHODOLOGY

- **Scope and Objective of the Study**
- **Method of Data Collection**
- **Chapter Scheme**
- **Limitations of the Study**

CHAPTER - 2**METHODOLOGY****Scope and Objective of the Study**

The Sangole Girni has been run on sound lines and, except in year 1994-95, it has earned cash gain every year. The Girni received various awards at the state and national levels during the last 8 years and so. The Researcher felt that the Girni's management must be the major contributing factor towards such an outstanding performance. Scope of the study, therefore, extends to a study of management practices at the Sangole Girni.

The study has the following objectives :

1. To study the present organisation set-up of the Sangole Girni.
2. To study the management practices at the Sangole Girni and find out the contributing factors in its outstanding performance.
3. To make suggestions for improvement.

Methods of Data Collection

Data have been collected primarily from the records of Sangole Girni (i.e., its annual reports, published and unpublished documents etc.), reports of Maharashtra State Co-

operative Spinning Mills federation Ltd. Bombay. and those of All India Federation of Co-operative Spinning Mills Ltd. New Delhi.

Discussions were held with and interviews conducted of the following officials and other employees of the Sangole Girni.

Chairman

Managing Director

Personnel Officer

Project Manager

Manager

Spinning Master

Mill Engineer

Cotton Development Officer

Accountant

Unstructured interviews were also conducted of a cross-section of the workers and other employees to cross-check some of the management practices particularly those related to workers.

CHAPTER SCHEME

This dissertation is presented in the following manner

CHAPTER NO.	TITLE OF THE CHAPTER	BRIEF CONTENTS
1.	Background Analysis	Indian Scenario on the textile front is explained.
2.	Methodology	Scope & Objective of the Study, Methods of Data Collection, Chapter Scheme, & Limitations of the Study.
3.	Profile of the Sangole Girni	Historical Background, Progress & Organisation Structure of the Girni.
4.	Management Practices at the Sangole Girni	Management as practised in the Sangole Girni.
5.	Evaluation of the Management Practices At the Sangole Girni	Evaluation of the Girni's Management Practices and Suggestions for Improvement.
6.	Summary and Conclusions	Summary of the findings & Conclusions Drawn

Limitation of the Study

Changes suggested in the organisation structure, for example, should have been fully discussed with the management, for want of time, this could not be done.