ACKNOWLEGEMENT

In undertaking this research project I have received invaluable assistance from numerous persons & authorities. I feel it is my duty to recall the pleasant memories of these persons.

With high sense of duty I wish to express my sincere gratitude to my respected teacher Dr. V. S. Patil Head, Department of Commerce & Management, Shivaji University, Kolhapur & Research guide Dr. N. R. Thorat, under whose invaluable guidance & encouragement the present study was carried out & completed.

I am deeply indebted to Shri. H. H. Salunkhe the owner of "Ahinjar Fabricators & Erectors, Kolhapur", for providing the required data in time & for their co-operation.

I am also thankful to Mr. Marulkar sir for providing a great help.

I find no words to express my heartfelt thanks to my uncle Mr. H. H. Salunkhe, my friends & my lovely mother, whose high expectations about me have been main source of inspiration.

I am thankful to Mr. V. P. Patil who did D.T.P. work in shortest possible time.

Lastly, I thank all persons who have clirectly or indirectly helped me in completing this research work.

(JADHAV V. P.)